

BENJAMIN R. K. BREADMORE

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Accomplished Building Official/Town Manager with a proven record in municipal government, working with private and public sector partners, and leveraging strong analytical skills to benefit the organization. Seeking to continue in the role of Board of Director with the International Code Council that will allow me to utilize my skills and background to support the development of short and long-term strategic goals for the organization.

- ❖ Strategic planning
- ❖ Analysis & reporting
- ❖ Stakeholder collaboration
- ❖ Project prioritization
- ❖ State regulations
- ❖ Zamboni Operation
- ❖ Collaborative problem solving
- ❖ Development of diverse tax base
- ❖ Oral & written communication

PROFESSIONAL EXPERIENCE

TOWN OF HOLDEN, Holden, Maine

November 2014 – Present

Building Official/Town Manager

- ❖ Prepare and manage a yearly budget of approximately \$8 Million and oversee 50 employees.
- ❖ Brought over three-dozen new and expanded businesses to the Town of Holden in the last than five years, increasing the taxable municipal value by over \$165 Million over 9 years.
- ❖ Proposed and implemented Zoning Ordinance changes focused on reducing barriers and increasing opportunities for commercial development. Resulted in more development over 4 years than had been seen in the previous 8 years combined.
- ❖ Responsible for development projects from inception to completion. Work closely and collaboratively with residents, developers, businesses, Planning Boards, and Town Council.
- ❖ Became certified as a Municipal/County Manager by the Maine Town, City and County Management Association within first 9 months of becoming a Town Manager.
- ❖ Maintains all 15 required licenses as a Code Enforcement Officer, Local Plumbing Inspector, Local Health Officer, and 80K Certification.

CITY OF BREWER, Brewer, Maine

August 2010 – October 2014

Code Enforcement Officer/Plumbing Inspector/Health Inspector

- ❖ Worked with citizens and business owners on new projects, proposals, and complaints on a daily basis.
- ❖ Managed ordinances, codes, and statutes as well as drafted and implemented many new ordinances that were adopted by the city.
- ❖ Assisted with new developments and redevelopment of existing buildings through collaboration with both Economic Development and Planning.
- ❖ Issued NOV letters to individuals who violated locally adopted ordinances and followed through both the Board of Appeals process and by testifying in Superior Court.

EDUCATION, AWARDS, & MEMBERSHIPS

Bachelor of Public Management, minors in Public Policy and Education, University of Maine

Acquired all 15 certification/licenses offered by the State of Maine in the administration of Building Codes

2017 Catherine Lebowitz for Public Service Award Winner, Bangor Region Chamber of Commerce

Freemason member of Ralph J. Pollard Lodge of Orrington, Maine.

Noble of Anah Shriners of Bangor Maine.

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DIRECT CONTRIBUTIONS TO ICC

- ❖ During Board service I have served on the following committees:
 - ❖ CEO Evaluation, 2022 and Chair in 2024
 - ❖ Audit, 2023 and 2024
 - ❖ Ad Hoc on Evolving Member's Needs, 2023 and 2024
 - ❖ Investment Mergers and Acquisitions, 2023
 - ❖ IECC Working Group, 2023
 - ❖ Awards and Honorary Member, 2022
 - ❖ Council Policy Review, 2022
 - ❖ ELMC Liaison, 2022 and SMC Liaison 2023
- ❖ Mr. Hamid Naderi, P.E., CBO, and Senior VP of Product Development for ICC reached out to me and asked if I would be willing to work on updating the Building Department Administration (BDA). Under the direction of Mr. Henry Green, I was honored to author Chapter 7 Department Staffing, with a particular focus on recruiting and retaining the next generation of Code Officials.

COUNCIL, COMMITTEE, REGION, AND CHAPTER WORK

MBOIA, NMCMBOIA, NEBOEA, REGION VI, ESBOF, & MUBEC

August 2010 – Present

Code Enforcement Officer/Plumbing Inspector/Health Inspector

- ❖ Elected to Vice President of Maine Building Officials and Inspectors Association (MBOIA) December of 2017, President in 2019, now serve as Director.
- ❖ Founding member of organization and first elected Vice President of the Northern Maine Chapter of Maine Building Officials and Inspectors Association (NMCMBOIA) in July of 2016. Now serve as Treasurer.
- ❖ Elected to the Board of New England Building Official's Education Association (NEBOEA) in February 2020 and elected to Secretary January 2021.
- ❖ Elected to the Board of Region VI in February 2020.
- ❖ Elected to the Board of Eastern States Building Officials Federation in February 2020.
- ❖ Member of the Maine Uniform Building and Energy Code Board (MUBEC) as appointed by Governor Janet Mills in December 2019.

EMERGING LEADERS MEMBERSHIP COUNCIL

October 2016 – September 2022

Past Chair

- ❖ Served as the first Vice Chair, Chair, and Past Chair.
- ❖ Worked on projects such as Mentor Mondays, social media outreach, raising the profile, and more.
- ❖ Assisted other members with Building Safety Month Programs and moderated discussions to be used as resources for our members.
- ❖ Worked on Charter adoption and amendments since the inception of the Emerging ELMC, including the expansion of the Council and inclusion of a Nominating Committee to maintain the diverse backgrounds at the Council level.
- ❖ Established Council liaisons from the ELMC to each of the other Membership Councils and Major Jurisdictions.