

**IAC/LTCDP RECOMMENDED REINSTATEMENT WITH REVISIONS OF
COUNCIL POLICY 37 *ETHICS***

1.0. Purpose. This policy establishes the values and expectations of ICC with respect to the conduct of all members, member representatives, and participants in the activities of the ICC. The policy is intended to foster an environment that promotes ethical conduct and transparency in all matters related to the organization.

2.0. Integrity. A commitment to integrity benefits each individual as well as the ICC. ICC Members, member representatives, and participants in the activities of the ICC shall:

- 2.1. Be truthful.
- 2.2. Avoid misrepresentation.
- 2.3. Be fair and objective.

3.0. Professional Excellence. ICC promotes professional excellence and encourages open and honest communication among all members. ICC Members, member representatives, and participants in the activities of the ICC shall maintain the highest standards of professionalism.

4.0. General Responsibilities. All ICC members, member representatives and participants in the activities of the organization shall:

- 4.1. Adhere to this policy.
- 4.2. Disclose all proprietary interests prior to participating in any ICC meeting or hearing that may affect or benefit those proprietary interests.
- 4.3. Comply with all applicable - ordinances, statutes, and other regulations on ethical conduct.
- 4.4. Resolve any questions concerning interpretations of this policy.

5.0 Standards for Volunteers. The ICC and its subsidiaries depend upon voluntary contributions of time by members and other interested parties to fulfill their missions. These contributions include, but are not limited to, service as committee members, moderators, and members of the various boards of directors. Volunteers occupy positions of prominence and trust within the organization and are held to higher standards than other members and participants. In addition to compliance with the other provisions of this policy, ICC volunteers described shall:

- 5.1. Encourage professional growth and self-improvement in themselves and fellow members.
- 5.2. Exhibit respect for all persons with whom they come into contact during ICC activities.
- 5.3. Spend ICC money in accordance with Council Policies and ICC procedures, and refuse to engage in, or tolerate, any fraud, misuse, or abuse of ICC resources.

5.4. Not use ICC resources for personal gain.

5.5. Disclose any potential conflict of interest as soon as he or she becomes aware of it and refrain from voting on any decision or other action of the ICC with which the volunteer has as a financial interest, except that committee members appointed to represent a disclosed proprietary interest in accordance with CP7 may vote on matters before their committee.

5.6 Comply with CP36-09, Sponsorships and Contributions.

6.0 Additional Conflict of Interest Requirements for Governmental Member Voting Representatives. To avoid the appearance of a conflict of interest, Governmental Member Voting Representatives shall:

6.1. Avoid any activity or outside interest which conflicts or appears to conflict with the mission of the ICC “Providing the highest quality codes, standards, products, and services for all concerned with the safety and performance of the built environment.”

6.2. Refrain from voting on any decision or other action of the ICC with which the Governmental Member Voting Representative has a financial interest.

6.3. Comply with CP-36, Sponsorships and Contributions.

7.0 Disclosure. ICC members, member representatives, and other interested parties are expected to disclose any actual or perceived breaches of this policy. Disclosure shall be made by signed communication to the Board of Directors.