

SAM PALMER

P . E . , C B O / C F M , F . A S C E

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Las Vegas, NV 

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EDUCATION

MBA - Management

University of Nevada, Las Vegas
1992

B.S. Geological Engineering

Minor: Environmental Studies
University of Nevada, Reno
1983

CREDENTIALS

International Accreditation
Service (IAS), Chairman -
Board of Directors (Current)

International Code Council
(ICC), Region I (NV, CA, HI),
President (Past)

ICC Major Jurisdiction
Committee, Chair (Current)

Nevada State Board of
Engineers and Land
Surveyors (Governor-
Appointed Past Chair)

Terracon, Inc., Board of
Directors and Operations
Committee member (Past)

Kleinfelder, Senior Principal
and Regional Manager (Past)

Nevada Organization of
Building Officials (NOBO),
Past President (Current)

So. Nevada Chapter ICC
(Past President)

EXECUTIVE SUMMARY

Dedicated Code Official/Engineer with over 35 years of experience in the building industry. Selected by the International Code Council as the 2022 Gerald R Jones Code Official of the Year. Knowledgeable in the overall development and construction processes including building and fire code development, interpretations, and ordinances; design, plan review, zoning, engineering, inspections, code enforcement, and public works. Experienced in managing engineering and business operations in both the public and private sectors. Excellent reputation for resolving complex and challenging projects within the parameters of the codes, regulations and standards while still ensuring life-safety requirements. Successfully managed staffs of over 400 engineers, inspectors, and administrative personnel with annual budgets exceeding \$45 million. Long-time, respected professional partner within the Southern Nevada and Nevada development community, especially within the local jurisdictions, engineering, architectural, contractors, developers, and academic sectors. Provides strong, ethical leadership with clear vision, robust communicative skills, allows for collaborative problem solving and has the ability to effectively manage diverse

PROFESSIONAL EXPERIENCE

LAS VEGAS MANAGER, *Universal Engineering Services (UES)*, May 2023 – Present

Supervises all engineering, construction inspections, environmental, building code and envelope compliance, special inspections, and administrative operations. The Las Vegas Office has a staff of over 170 professional, technical, and administrative staff, with an approximate annual budget of over \$25 million dollars. UES is ENR#42 consulting engineering firm with over 79 offices and 3400 staff.

DEPUTY EXECUTIVE OFFICER, *Nevada State Board of Contractors*, 2022 – 2023

Provides direction and operational assistance to all department supervisors and staff in both the Las Vegas and Reno, NV offices. The Nevada State Contractors Board (NSCB) is committed to ensuring the integrity and professionalism of the construction industry in Nevada. The NSCB has the responsibility to promote quality construction by Nevada licensed contractors through a regulatory licensing system designed to protect the health, safety, and welfare of the public.

- Assists the Executive Officer in establishing ongoing goals and objectives for the Board's overall operations and manages special projects as assigned by the Executive Officer.
- Assists the Investigations Department with subject matter expertise, as needed.
- Supervises staff of approximately 55 investigators, administrative, and clerical personnel, as needed, in accordance with Board policies and applicable laws.

ASSISTANT DIRECTOR, *Clark County Bldg & Fire Prev Dept.*, Las Vegas, 2013 – 2022

Ensured all development within unincorporated Clark County conformed to adopted building codes and land development ordinances.

- Oversaw permitting, plans check, engineering, inspections, and code compliance functions for all occupied buildings, structures, mobile homes, etc. within unincorporated Clark County.
- Assisted in the direction of a world-class department that issues over 60,000 permits and performs over 250,000 inspections per year in addition to managing 135 engineers, inspectors, and administrative staff.

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SKILLS

Visionary Leader
Public Communication
Strategic Leadership/ Planning
Executive Management
Budgeting/ Forecasting/ Staffing
Union/ HR Oversight
Legislative/ Legal Experience
Code Enforcement
Current Laws/ Codes/ Regulations
Land Development/ Public Works
Employee Development

AFFILIATIONS

LV Chamber of Commerce -
Leadership Las Vegas Program
UNLV Civil & Environmental
Engineering Advisory Board &
Guest Lecturer
ACEC Nevada-past president
Clark County Building Dept
Combined Board of Appeals-
past member
Clark County Air Quality Board
- Alt. Member
American Society of Civil
Engineers - Fellow/ NV & So.
NV past president
American Concrete Institute -
Las Vegas - past president
Clark County School District-
Bond Oversight Committee

PROFESSIONAL EXPERIENCE CONT...

WESTERN OPERATING GROUP MANAGER, *Terracon, Inc., Las Vegas, 2001-2013*
Supervised all engineering, special inspections, and administrative operations within Terracon's Western Operating Group. Terracon is an ENR Top 25 consulting engineering firm with over 125 offices in United States

- Managed 15 offices, located within Nevada, Utah, Idaho, Washington, Oregon, California, Arizona, New Mexico, and Western Canada, this included over 400 engineers, technicians, and administrative staff, with an approximate annual budget of \$45 million dollars.
- Appointed member of both Terracon's Operations Committee, which oversaw firm's operations on regular basis, as well as Terracon's Board of Directors, which provided executive level oversight of firm's activities.
- Led expansion growth for Terracon into Western US and Canada.

REGIONAL MANAGER, *Kleinfelder, Inc., Las Vegas, 1995-2001*

Managed all engineering, special inspections, technical and administrative functions for Nevada region.

- Leveraged profit opportunities by recruiting top talent and managing brand image to exceed plan performance.
- Managed staff over 125 engineers, technicians, and administrative personnel with annual budget of approximately 10 million dollars.
- Reduced turnover 15% by enhancing training, motivation, and engagement strategies with all employees.
- Managed P&L to decrease discrepancies and retain timely and under-budget project completion.
- Grew market share by building strong vendor network and customer-oriented retail store and services.
- Worked diligently to resolve complex complaints, promoting loyalty, and enhancing operations.

CHIEF, CONSTRUCTION MANAGEMENT, *City of Las Vegas, Las Vegas, 1994-1995*

Administered city's public construction projects for compliance with contract specifications, adopted codes and ordinances.

- Ensured construction was performed within contract and design standards, safety controls and environmental protection installed, managed budgets and change orders, inspections and testing for numerous projects including arterial roadways, bridges, bus stops, intersection improvements, bike lanes, sidewalks, median landscaping, flood control, sanitary sewer, trails, recreation centers, fire stations, parks, parking garages and more.
- Managed staff of over 40 engineers, inspectors, and administrative staff along with the materials testing laboratory.

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CERTIFICATIONS

Professional Engineer-NV, UT, AZ;
Canada-BC, AB, SA

ICC Certified Building Official (CBO)

ICC Certified Fire Marshall (CFM)

ICC Residential Combo Inspector-
Building/ Plumbing/ Mechanical/ Elec

ICC Special Inspector - Reinforced
Concrete/ Structural
Masonry/ Soils/ Fireproofing

SHRM – Senior HR Certification

ACI-Instructor-Field & Lab Grade I
& II/ Transportation/ Flatwork

Valid Nevada Class C driver's
license

PROFESSIONAL EXPERIENCE CONT...

ASST. OFFICE MANAGER, *Kleinfelder, Inc., Las Vegas, 1987-1994*

Managed all materials engineering, special inspections, technical and administrative functions for the Las Vegas office.

- Managed staff of over 75 engineers, technicians, and administrative staff with annual budget of approximately 7 million dollars.
- Conducted thorough research using diverse resources to assist professional staff with routine and special project tasks.
- Monitored and evaluated personnel performance to complete annual reviews, recommend advancement or address productivity concerns.
- Managed accurate and fully compliant AP/ AR operations by documenting expenses, reconciling accounts, and correcting discrepancies.
- Communicated corporate objectives across divisions through regular correspondence and scheduled status updates.
- Authored clear and professional business documents.

GEOTECHNICAL ENGINEER, *Converse Consultants, Las Vegas, 1985-1987*

Participated in all field, laboratory and office assignments including:

- Exploratory boring layout and utility clearance, coordination with drilling contractors, supervision of drill rig and geotechnical field investigations, logging of borings and test pits.
- Inspection and construction oversight of grading, earthwork, retaining structures and foundation installation.
- Lab testing assignment, compilation of lab and field-testing results.
- Performed geotechnical engineering analysis and technical report writing.

GEOLOGICAL ENGINEER, *CER Corporation, Las Vegas, 1983-1985*

Involved with the DOE multi-well, tight gas reservoir experimental project in Rifle, Colorado:

- Reviewed geological maps and aerial photographs to help on site selection.
- Assisted drilling operations and analyzed core samples of in situ, reservoir rock.
- Performed geologic logging of all reservoir borings.
- Oversaw site/ ground investigations.
- Computer data gathering of downhole instrumentation, during round the clock operations.
- Arranged all associated gas plumbing lines, valves, instrumentation for all downhole gas reservoir testing.
- Evaluated team performance and trained field exploration crew in safety procedures and production operations.