July 16, 2024

Michael Wich, Nominating Board Chairman

C/O Dominic Sims, Chief Operating Officer

International Code Council, Birmingham District Office 900 Montclair Road Birmingham, AL 35213

RE: ICC Board Nomination

Dear Chairman Wich and Members of the Committee:

I am writing this letter of endorsement in support of Sam Palmer for the position of Director at Large for the ICC Board of Directors for the term starting in 2024. I am presently the vice chairman for the Major Jurisdiction Membership Council where I have worked closely with Sam Palmer as chairman for the past several years.

Sam has been extremely influential in the rebranding of the MJMC from the MJC in the past year under the guidance given from the Board of Directors. This has been a major change, and he has given the transition a smooth and steady feel and kept the outcome successful.

Sam Palmer has kept the membership in focus and during the pandemic of Covid 19, he pivoted the meeting structure to the remote setup flawlessly. The topics were well received, and attendance rose due to relevant content and presentations from speakers that were discovering real issues in real time.

Sam has an extensive wealth of experience with the IAS which helps him send the message about what ICC can provide for members and jurisdictions. His experience and passion with Major Jurisdictions as well as international influence will be a great benefit for the ICC Board and leadership as a mentor and professional coach.

Thank you for your consideration. Sincerely,

Sam Steele Vice Chairman, MJMC